

WEST VIRGINIA LEGISLATURE

2024 REGULAR SESSION

Introduced

House Bill 4430

By Delegates Summers and Tully

[Introduced January 10, 2024; Referred
to the Committee on Government Organization]

1 A BILL to amend and reenact §49-10-103 of the Code of West Virginia, 1931, as amended,
 2 relating to removing the prohibition of the Bureau for Social Service employees ability to file
 3 grievances for pay disparity for the same job classification.

Be it enacted by the Legislature of West Virginia:

ARTICLE 10. EXEMPTION FROM WEST VIRGINIA DIVISON OF PERSONNEL.

§49-10-103. Bureau for Social Service employees no requirement uniformity in pay scale.

1 The Legislature finds that the Bureau for Social Services is having extreme difficulty
 2 retaining child protective service workers, youth service workers, adult protective service workers,
 3 and other related workers, including necessary casework support personnel and managers at the
 4 county level, who assist in the provision of services to vulnerable populations. To retain qualified
 5 employees in these crucial positions, there is no requirement for uniformity regarding the pay scale
 6 for the same classification between regions of the state to account for market rates and demand
 7 for specific positions. ~~The provisions of §6C-2-1 et seq. of this code shall be applicable to the~~
 8 ~~employees of the merit-based system as set forth in §49-10-102 of this code, however, there is no~~
 9 ~~right to a grievance for any such regional pay disparity for the same job classification~~

NOTE: The purpose of this bill is to remove the ability of a Bureau of Social Services worker to file a grievance if that person has elected to enter the merit based system.

Strike-throughs indicate language that would be stricken from a heading or the present law and underscoring indicates new language that would be added.